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2025 HUNT ESG REPORT

DATA

SAFETY	2020	2021	2022	2023	2024	2025
Total recordable injury rate ^{S01}	0.51	0.23	0.41	0.41	0.50	0.57
Lost time injury rate ^{S02}	0.07	0.00	0.16	0.20	0.16	0.2
Preventable Vehicle Incident Rate ^{S03}	1.28	0.32	0.35	0.90	-	0.42
DART ^{S04}	0.22	0.16	0.16	0.20	0.28	0.23
HSE hours trained	19,690	9,375	19,574	20,350	19,255	14,709

S01 Any work-related injury or illness that results in medical treatment beyond first aid, days away from work, restricted work, or transfer to a different position per 200,000 hours worked

S02 Any work-related injury or illness that results in days away from work per 200,000 hours worked

S03 Total Preventable Vehicle Incidents per 1,000,000 miles driven

S04 Any work-related injury or illness that results in days away from work, restricted work, or transfer to a different position per 200,000 hours worked

*The TRIR, LTIR, and DART are calculated per 200,000 hours, equivalent to 100 full-time employees working a calendar year

WASTE MANAGEMENT	2020	2021	2022	2023	2024	2025
Hazardous (tons)	558	897	1151	793	685	505
Non-hazardous (tons)	11,582	25,960	28,624	35,815	34,102	35,025
Refinery Recycling (tons)	32,085	36,918	33,496	32,496	21,250	9,840
Recycling (tons)	167	611	929	525	699	1,165

*For consistent messaging, waste volumes reflect classification per US standard

WATER	2020	2021	2022	2023	2024	2025
Fresh water use (bbl)	5,440,711	3,159,543	8,638,640	3,976,676	10,243,815	14,660,526
Non-fresh water use (bbl)	1,702,644	1,853,285	1,963,709	1,591,029	1,412,935	1,582,982

ENERGY	2020	2021	2022	2023	2024	2025
Energy use (KWH)	435,698,138	380,425,840	411,014,434	449,755,972	404,883,721	400,645,952

SPILL PREVENTION	2020	2021	2022	2023	2024	2025
Hydrocarbon estimated volume spilled for onsite spills (bbls)	626	40	23	280	209	105
Hydrocarbon estimated volume spilled for offsite spills (bbls)	30	66	1	41	17	1
Produced water estimated volume spilled for onsite spills (bbls)	1090	44	40	47.9	281.08	1,702
Produced water estimated volume spilled for offsite spills (bbls)	71	4	-	-	139	50
Spill count	36	27	22	13	25	27

METHANE

	2020	2021	2022	2023	2024	2025
Methane emissions	1,830	853	654	737	591	668

*All CH4 volumes are reported in metric tons

EMISSIONS

	2020	2021	2022	2023	2024	2025
Total gas flared (Mcf)	3,844,412	4,568,937	2,947,231	3,950,842	2,590,164	2,687,848
Total gas vented (Mcf) ^{E01}	1899	201	912	391	840	2,129
Direct GHG emissions (CO2e) ^{E02}	2,463,785	1,974,449	2,088,012	2,203,244	2,159,883	2,139,942
Combustion equipment	1,857,734	1,434,541	1,597,289	1,645,345	1,653,194	1,557,951
Drilling & completion activity	77	129	18	42	17	0
Flaring & venting	341,495	299,106	228,557	282,978	248,591	273,267
Fugitive emissions	10,886	2,276	778	641	469	726
Process equipment (compressors, tanks, dehyds)	29,645	20,188	30,067	42,411	48,049	42,411
Pumps, generators, other	17,477	5,436	3,979	3,915	5,125	3,915
Refining Processes	205,513	211,883	226,462	227,207	203,454	188,127
Vehicle transport	959	889	862	705	984	1,075
Direct GHG emissions by constituent						
CO2	2,437,477	1,946,801	2,064,297	2,177,199	2,137,267	2,115,483
CH4	1,830	853	654	737	591	668
N2O	28	21	25	36	27	26

E01 Venting occurred primarily during planned maintenance activities

*E02 Emission factors were updated for international assets in 2022, 2017-2021 were back calculated to match new emission factors

*All CO2e volumes are reported in metric tons

*All numbers have been rounded in report

*All flaring and venting volumes are reported in thousand cubic feet

PEOPLE

		2021	2022	2023	2024
Gender breakdown (employees)	Male	78%	78%	79%	79%
	Female	22%	22%	21%	21%
Percent of employees in leadership positions	Male	73%	77%	79%	77%
	Female	27%	23%	21%	23%
Percent of employees hired locally vs. international	Local	98%	98%	98%	99%
	International	2%	2%	2%	1%